

INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER****DO NOT WRITE IN THIS SPACE**

Case

03-CA-243522

Date Filed

6/19/2019

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

Tesla

b. Tel. No. (877) 798-3757

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

1339 South Park Avenue  
Buffalo, NY 14220

e. Employer Representative

Marci Gregson, HR Manager

g. e-Mail

mgregson@tesla.com

h. Number of workers employed  
approximately 350

i. Type of Establishment (factory, mine, wholesaler, etc.)

Factory

j. Identify principal product or service

produce solar roofing tiles

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about (b) (6), (b) (7)(C), 2019, the above named Employer, through its officers, agents and representatives, terminated (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in retaliation for their union support.

Since on or about January 18, 2019, the above named Employer, through its officers, agents and representatives, has intentionally interfered with (b) (6), (b) (7)(C) efforts to seek employment with other employers in retaliation for (b) (6), (b) (7)(C) outspoken union support.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC or United Steelworkers

4a. Address (Street and number, city, state, and ZIP code)

Five Gateway Center Room 913 Pittsburgh, PA 15222

4b. Tel. No. 412-562-2529

4c. Cell No. 412-418-4333

4d. Fax No. 412-562-2555

4e. e-Mail

bmanzollilo@usw.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Steelworkers

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

  
 (signature of representative or person making charge)

Brad Manzollilo, Organizing Counsel

(Print/type name and title or office, if any)

Tel. No.

412-562-2529

Office, if any, Cell No.

412-418-4333

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6/17/19

(date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.